



PO Box 203
Mandan, ND 58554
Phone: 701-204-1172
thedestinationelevation.org

Mentor Job Description

Title: Mentor

We are seeking dedicated individuals to serve as mentors for at-risk youths in our community. As a mentor, you will play a pivotal role in providing guidance, support, and encouragement to young individuals who may be facing various challenges in their lives. This is an opportunity to make a meaningful difference in the lives of vulnerable youths and contribute to their personal growth and development.

Responsibilities:

1. **Establishing Trusting Relationships:** Build strong and trusting relationships with mentees based on mutual respect, empathy, and understanding.
2. **Providing Guidance and Support:** Offer guidance and support to mentees in navigating challenges such as academic difficulties, family issues, peer pressure, and personal development.
3. **Setting Goals:** Assist mentees in setting realistic short-term and long-term goals and support them in taking steps towards achieving these goals.
4. **Acting as a Positive Role Model:** Serve as a positive role model by demonstrating positive behaviors, values, and attitudes that inspire mentees to strive for personal excellence.
5. **Active Listening:** Practice active listening skills to understand the concerns, needs, and aspirations of mentees without judgment.
6. **Offering Advice and Resources:** Provide advice, resources, and referrals to appropriate support services or professionals when necessary, such as counseling, tutoring, or community programs.
7. **Encouraging Personal Development:** Encourage mentees to explore their interests, talents, and passions and support them in discovering their strengths and potential.
8. **Maintaining Confidentiality:** Respect the confidentiality of mentees and adhere to all privacy guidelines and policies.

9. Regular Check-ins: Maintain regular communication and check-ins with mentees to monitor progress, provide encouragement, and address any emerging issues or concerns.
10. Collaboration: Collaborate with program coordinators, fellow mentors, and other stakeholders to ensure the effectiveness and success of the mentoring program.

Qualifications:

- Genuine passion for working with at-risk youths and making a positive impact in their lives.
- Good communication and interpersonal skills.
- Empathy, patience, and understanding.
- Ability to maintain boundaries and confidentiality.
- Flexibility and adaptability to work with youths from diverse backgrounds and circumstances.

Benefits:

- Fulfillment of making a tangible difference in the lives of at-risk youths.
- Personal and professional growth through mentorship experience.
- Opportunity to develop valuable skills in communication, leadership, and youth development.
- Training, support, and resources provided by the organization.
- We are a 501(c)3 charitable organization

If you are passionate about empowering at-risk youths and have the desire to be a positive influence in their lives, we encourage you to apply for this rewarding volunteer opportunity. Together, we can make a difference!